PIPELINE TALENT – Modern Slavery Statement

At Pipeline Talent, we are deeply committed to the eradication of modern slavery in all its forms. We recognise that slavery is often hidden in plain sight, and we acknowledge the particular importance of addressing this issue for Aboriginal and Torres Strait Islander peoples, especially those for whom we find candidates. In today's world, where human rights and social justice are crucial, our commitment to combating modern slavery is more important than ever.

As part of our commitment, we pledge to take the following actions:

1. **Policies and Procedures:** We have established and implemented robust policies and procedures to prevent modern slavery within our organisation and supply chains.

2. **Due Diligence:** We conduct thorough due diligence assessments of our suppliers, business partners, and candidates to ensure that they share our commitment to preventing modern slavery.

3. **Training and Awareness:** We provide ongoing training and awareness programs for our employees to recognise and report any concerns or suspicions related to modern slavery.

4. **Collaboration:** We actively engage with stakeholders, including government agencies, NGOs, and businesses, to share best practices and enhance our collective efforts to combat modern slavery.

5. **Reporting and Transparency:** We are dedicated to transparent reporting on our initiatives to combat modern slavery and will regularly review and update our practices to ensure their effectiveness.

Pipeline Talent is steadfast in our stance against modern slavery, especially for the benefit of Aboriginal and Torres Strait Islander peoples. We are resolute in our commitment to creating a world where every individual, regardless of background, can live and work in freedom and dignity.

This statement has been approved by Pipeline Talent's senior management and will be reviewed annually to ensure its continued relevance and effectiveness.